

FAQs
COVID Vaccination, QR Coding and Open Space Directions No.2
Cemetery Trusts
as at 19 November 2021

Vaccination requirements	Directions Policy Response
What is the definition of an employer?	An employer is the person who employs or engages a worker, this includes Class A and B cemetery trusts that directly employ people to work for them. While Class B trust members are volunteers, the requirement to be vaccinated and provide evidence (i.e. a vaccination certificate) is the same as an employee.
Are cemetery trust members/employees/contractors required to be vaccinated?	If a cemetery trust member is working outside of their home to attend a funeral service, provide cemetery services (eg; meeting family members to choose a plot) or attend a trust meeting in person they required to be vaccinated in accordance with <i>COVID-19 Mandatory Vaccination (Workers) Directions</i> . They are required to provide evidence of their vaccination status, to the chair/secretary of the trust.
Are gravediggers required to be vaccinated?	All workers are required to be vaccinated in order to work outside their place of residence.
I am a trust member but will only be attending trust meetings remotely, am I required to be vaccinated?	Trust members who are not vaccinated can attend trust meetings remotely via other means such as zoom, or telephone. However, the department strongly recommends all trust members who can be vaccinated get vaccinated.
I am a volunteer trust member/employee/contractor and do not want to disclose my vaccination status, what happens?	If you don't disclose your vaccination status to the trust, the trust is required to assume you are not vaccinated and cannot allow you to work outside your place of residence.
As a volunteer is it a breach of my privacy for the trust to collect and record my vaccination status	No. The requirement to record the vaccination status of a trust member/employed/self-employed contractor is a public health direction and is required to be followed.
As the chairperson / secretary of the cemetery trust I am also a volunteer and am not comfortable with collecting the vaccination status of other trust members.	The public health order requires the trust to collect, record and hold vaccination information about employees or trust members.
My trust engages a company that provides (ie contractors) for operational services to the cemetery including grave digging and garden maintenance. Whose responsibility is it to check if they are vaccinated?	It is the responsibility of the business who employs a worker to ensure that worker is vaccinated. The trust however should seek confirmation from the business to confirm their employees are fully vaccinated.
What happens if the trust member/contractor/employee refuses to show me their vaccination certificate?	If an employer does not hold vaccination information about a worker, the employer must treat the worker as if the work is unvaccinated and therefore cannot allow them to engage in work at the cemetery.
Where a funeral is being held with fully vaccinated attendees are funeral workers required to be double vaccinated?	Yes, this applies to funeral director employees and any trust employees who are directly in attendance at that funeral. Cemetery trust should ensure (where possible) that QR codes are available.

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Open Premise Directions	Response
Are cemetery grounds subject to the <i>Open Premise Directions</i> requirements for Funeral Parlours and Crematoriums?	Density quotients do not apply outdoors at cemeteries. At a crematorium if a COVID Check-in Marshal is present, no density quotient or attendance cap applies. However, if a COVID Check-in Marshal is not present, a density quotient of one person per four square metres and attendance cap of 50 people applies.
Who is required to check the vaccination status of attendees at a funeral under the <i>Open Premise Directions</i> ?	As the event organiser it is the responsibility of the funeral director to check the vaccination status of the attendees at the funeral. No density quotient or attendance cap applies at a funeral where all attendees over 12 years and 2 months have demonstrated their full vaccination or excepted person status to the funeral director. However, if any of the attendees are unable to provide evidence of their full vaccination or excepted person status, the funeral director must not permit attendance in excess of 50 people or one person per four square metres.
QR coding and Check-in Marshals	Response
Are cemetery trusts required to provide QR coding at the cemetery?	Trusts are required to display QR coding at the entrance gates to the cemetery and at the entrance to a chapel or any rooms provided for gatherings or events relating to the funeral.
Are cemetery trusts required to have check-in Marshals?	No, there is no requirement to have a COVID Check-in Marshal at the cemetery.